

Introducing Generate Teaching Hub

Connecting & empowering great teachers in Halton, Warrington & Wigan

Warrington Primary Academy Trust has been commissioned by the Department for Education to support the professional development of teachers and leaders across Halton, Warrington and Wigan. From September 2021, "Generate Teaching Hub" will be in operation alongside 86 other new hubs across England. This new structure will give every school in England access to a local centre of professional development excellence.

Generate Teaching Hub is led by professionals who are passionate about ensuring the right training and support is in place to assist colleagues. We are responsible for focusing high quality services to all teachers, from point of entry into the profession through to senior leadership roles. **Our vision is to...**

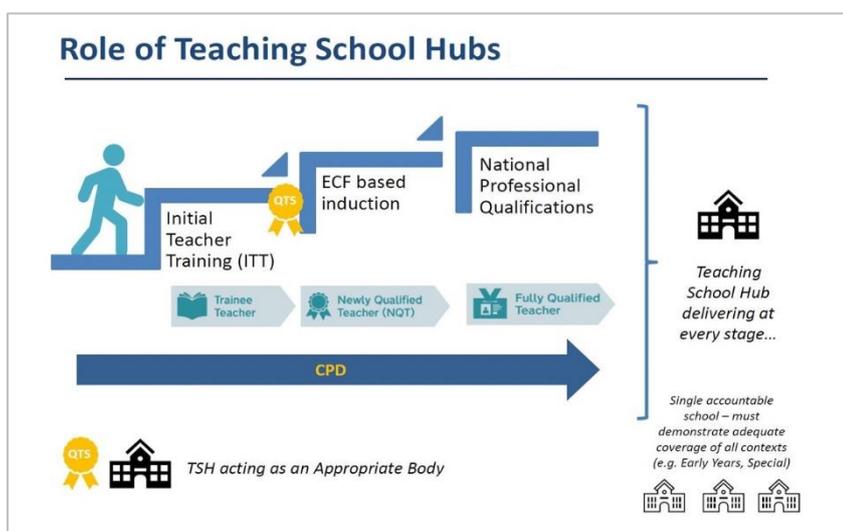
Generate Improvement Generate Collaboration Generate Learning

We are led by a Strategic Board who will oversee the performance and impact of Generate Teaching Hub and are directly accountable to the DfE. Our core team and partners have been formed to reach across the whole Hub area and operate to the follow key principles:

- **Children First:** We have high expectations for every child in our locality and our work underpins that expectation; at the heart of everything we do as an organisation is in the interest of children first and foremost.
- **Resilience:** We are unrelenting in our pursuit of excellence whether it is for educational outcomes, quality of service or for our business functions. We embrace change and seek to continually improve our offer and impact.
- **Pioneering:** We are passionate about learning what will improve children's lives and their outcomes, placing innovation and the expansion of the practical application of what works at the core of our services

The services of Generate Teaching Hub are all focused on supporting teacher development, they are the:

- Promotion and delivery of the new 2-year Early Career Framework;
- Promotion and delivery of reformed National Professional Qualifications;
- Supporting high quality Initial Teacher Training;
- Offering of Appropriate Body services for Early Career Teachers;
- Identifying and enabling expert Continuous Professional Development;
- Proactive identification and response to local teacher development needs



Register your interest in these new services to schools by entering your details HERE

The National Context

The DfE have set a country-wide plan to reform teacher recruitment, retention and development and Teaching School Hubs are a key part of this change.



The golden thread to the reforms is that there are *no great schools without great teachers*, and the evidence based frameworks underpinning change will continue the drive to maintain improvement in standards across the country. This means that whilst the designation of all teaching schools will be ending in August 2021, schools and Trusts can continue activities such as Initial Teacher Training and CPD on a self-funded basis. **Teaching School Hubs will not replace local providers but will assist in mapping need, coordinating activity and measuring impact in their area.**

Summary of New Services

Early Career Framework: Schools are required to provide a 2-year induction for new Teachers (Early Career Teachers) from September 2021, appointing an experienced teacher as a mentor and a school induction coordinator. A Full Induction Package can be accessed from Generate Teaching Hub in partnership with Teach First at no cost. Schools can choose other options such as using the material themselves or creating their own induction to the new standards but they will not be able to access the additional grant to recover mentor costs in year 2.

Appropriate Body Services: Only Teaching School Hubs and Local Authorities can provide AB from September 2021. Schools that do not take the ECT Full Induction Package will be required to undergo increased assurance by their AB provider for which there will be an additional fee.

National Professional Qualifications: A new suite of NPQs (see above) will be available for teachers to enrol on from September 2021. Some subsidies will be available to support access. Experienced leaders are also able to offer their services as facilitators or content creators for the new programme. We are currently confirming our national provider for our Hub area.

Continuing Professional Development: We will be promoting more CPD services from local and national providers to our schools and producing additional courses for identified local gaps or needs.

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Engagement events for the ECT programme will be published shortly. As we establish the new service in the Summer Term our online presence and formal communications to all schools will increase.

References - Leaders can find out more about the DfE reforms from the following website links:

- [Teaching School Hubs](#)
- Early Career Framework – [The framework](#), the [policy paper](#) and [statutory guidance](#)
- [Appropriate Body Services](#)
- [National Professional Qualifications](#)