

NASUWT
The Teachers' Union
OFFICIAL BALLOT PAPER – 2022

Trade dispute over the failure to agree the NASUWT's demand for a pay award of 12% for all members employed in schools and sixth form colleges in England.

The Secretary of State for Education and employers have not accepted the Union's demand.

Therefore, NASUWT is, or is treated as being in dispute with the Government and all employers whose members are being balloted, in relation to pay, which is fundamental to members' terms and conditions.

The failure of the Government and employers to resolve this pay dispute and, where necessary, provide funding to schools and colleges in order to deliver in full the required increase to teachers' pay, has serious consequences in terms of recruitment and retention of teachers and therefore the provision of proper education to children and young people.

Type(s) of industrial action proposed:

Strike action during term time from January 2023 to July 2023 (and during August to October 2023 if agreement is reached to extend the life of the ballot to 9 months).

Action short of strike action during term time from January 2023 to July 2023 (and during August to October 2023 if agreement is reached to extend the life of the ballot to 9 months) - 'working to rule and refusal to carry out specific duties'.

“Are you prepared to take part in strike action in furtherance of this dispute?”

YES

NO

(Indicate your vote by placing an (x) in one box above.)

“Are you prepared to take part in industrial action short of strike action in furtherance of this dispute?”

YES

NO

(Indicate your vote by placing an (x) in one box above.)

Please return this ballot paper in the reply-paid envelope provided to Civica Election Services, 33 Clarendon Road, London N8 0NW, to reach there by no later than first post on Monday, 9 January 2023.

In the event of a vote in favour of industrial action, the General Secretary of the NASUWT, Dr Patrick Roach, is authorised for the purposes of Section 233 of

the Trade Union and Labour Relations (Consolidation) Act 1992 to call upon members to take part or continue to take part in industrial action.

The Union is required by law to make the following statement to you:

'If you take part in a strike or other industrial action, you may be in breach of your contract of employment. However, if you are dismissed for taking part in strike or other industrial action which is called officially and is otherwise lawful, the dismissal will be unfair if it takes place fewer than twelve weeks after you started taking part in the action, and depending on the circumstances may be unfair if it takes place later.'

SAMPLE